1	WHAT IS CLAIMED	IS:
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2	1. A rotatable cutting tool comprising:
3	a cutting bit insert comprising
4	an insert body having a conical tip and an inner flat end; and
5	an inner tiered protrusion integrally formed on the inner flat end;
6	a tool body having an outer end and a tiered recess defined in the outer
7	end of the tool body to firmly hold the inner tiered protrusion and the inner flat
8	end of the insert body; and
9	a resilient retainer attached to the tool body.
10	2. The rotatable cutting tool as claimed in claim 1, wherein the inner
11	tiered protrusion comprises
12	a proximal tier with a top protruded perpendicularly from the inner flat
13	end of the insert body; and
14	a distal tier protruded perpendicularly from the top of the proximal tier;
15	wherein the proximal tier, the distal tier and the inner flat end of the
16	insert body are welded in the tiered recess of the tool body.